

Enforcement In Scotland - The Work of the Scottish Police Service and its Partners

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MAIN THEMES

- Introduction
- Enforcement
- Serious Organised Crime
- Leadership and Creative Thinking
- Challenges
- So, Do We Make A Difference?
- Let Me Lay Down the Gauntlet!



HOW ARE WE FEELING RIGHT NOW?

- Will this be interesting?
- I'll die with no coffee in these rooms!
- What time is dinner?



Scotland

Eilean Siar, omhairle nan
reviously known
Western Isles



Population
5.1m

Diverse Society



Enforcement



**H
A
R
M**

Influence

International

National

Regional

Local

Community

Impact

**R
E
S
P
O
N
S
E**



Enforcement

Serious Organised Crime 'The Perception'

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SCDEA



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Enforcement

Serious Organised Crime 'The Reality'



The Boardroom



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Serious Organised Crime Mapping Project

- Knowledge
- Understanding
- Threat, Risk and Harm
- Paint the Picture



The Challenges

- Complexity of the Threat
- Technology
- Globalisation
- Community Confidence
- Strategic Alliances



Leadership and Creative Thinking



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Leadership

“He who thinks he is leading, but has no one following, is simply going for a walk.”

“Leadership – what does it mean to you?”



Leadership

- Respect
- The Ability to Connect
- Need to add 'EQ' to 'IQ'
- Loyalty
- Sense of Responsibility
- Sense of Possibility
- Humility
- Do Something Right
- Never Give Up
- Reputation Is Bond
- Courage
- Integrity
- Influence
- Followership



Creative Thinking

“The significant problems we face cannot be solved at the same level of thinking we were at when we created them.”

Albert Einstein



QUIZ

- **Question 1**
- **How do you put a giraffe into a fridge?**



QUIZ

Correct Answer

Open the fridge door, put the giraffe in and close the door

Learning Point

Whether you tend to do simple things in an overly complicated way



QUIZ

- **Question 2**
- **How do you put an elephant into a fridge?**



QUIZ

Wrong Answer

Open the fridge door, put the elephant in and close the door



QUIZ

Correct Answer

Open the fridge door, take out the giraffe, put the elephant in and close the door

Learning Point

Your ability to think through the repercussions of your actions



QUIZ

- **Question 3**

- **The Lion King is hosting an animal Conference.**

All of the animals attend except one.

Which one does not attend?



QUIZ

Correct Answer

The elephant of course.....it is still in the fridge!

Learning Point
Your memory!



QUIZ

- **Question 4**

Your final chance to get at least 1 right!

- **There is a river you must cross, but it is inhabited by crocodiles. How do you manage it?**



QUIZ

Correct Answer

You swim across. All the crocodiles are attending the animal meeting!

Learning Point

Whether you learn quickly from your mistakes!



So, Do We Make A Difference?

SCDEA Results

1 April 2007 – 31 January 2008

- 126 Arrests
- 42 Arrests involving Level 3 Criminality
- 214 Kg of Class A Drugs - street value £15.5M
- £15.8M Criminal Assets identified by SCDEA
- 'Choices for Life'
Targeted 52,000 Primary 7 Children in Scotland



Let Me Lay Down The Gauntlet!

- Information and Intelligence
- Leadership
- Lawfully Audacious
- What are **YOU** going to do differently?
- Ambition
- Legacy



Building Bridges for Tomorrow



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An old man, on a lonesome road, came
at evening, grey and cold, to a chasm,
deep and wide through which there
flowed a sullen tide.

The old man crossed in the twilight dim.
The stream it held no fears for him. But
when he reached the other side he built
a bridge to span the tide.





“Old Man,” said a fellow Pilgrim near,
“why waste your time building here?
Your journey’s o’er at the end of the
day. You never again will pass this way.

You’ve crossed the chasm deep and
wide. Why build you the bridge at
eventide?”



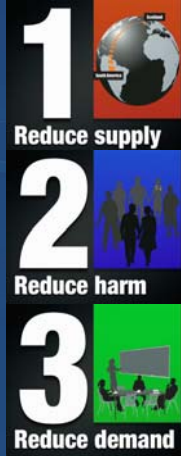


The Builder lifted his old grey head.
“Good friend, on this path,” he said,
“there follows after me today a youth
who, too, must pass this way.

This chasm, that’s meant naught to me
to that fair lad may a peril be.
He too must cross in the twilight dim.
Good friend, I build the bridge for him.

Author Unknown





Thank You!

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