

ACPOS EQUALITY & DIVERSITY STRATEGY

Older People’s Reference Group action plan 2009 – 2010 – Last quarter update 2009

What we want to achieve (Objectives/Outcomes)	How we intend to do it (Action)	How we will know we have done it (Indicator/Measure)	Who is going to do it (Owner)	By when (Target Dates & Milestones)	Links to other priorities (e.g. SPPF etc)
<p>Provide reassurance to older people through an awareness of their needs and through action against the crime and social order issues which affect them.</p>	<p>To have a national event focussing on older people’s concerns and needs in relation to policing. This will be developed with involvement from older people.</p>	<p>Through feedback at a local and national level that the service is addressing needs of older people in the community.</p> <hr/> <p>Update</p> <p>The Older Peoples Reference Group met at SPC in November 2009. The Group agreed that the action plan needed redrawn to emphasise the current requirements of the group</p> <p>A new action plan will be in place for the E and D meeting in the spring.</p>	<p>Chief Constables & ACPOS Older People’s Reference Group</p>	<p>December 09</p>	<p>ACPOS policing for older people Scottish Government National Forum on Ageing Implementation Group</p> <p>Community Safety Partnerships</p>

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<p>Engage and empower older people through consultation and involvement to build confidence and reduce fear.</p>	<p>To consult with older people across all strands of diversity specifically on the Equality Duty when the Equality Bill has been passed.</p> <p>To identify and recognise the diverse needs of our older people to ensure appropriate service delivery.</p> <p>Build strong links between across ACPOS Diversity Business area Lead Officers and with other relevant ACPOS Crime groups eg ACPOS Domestic Abuse Group</p>	<p>Older people are taking an active role in being involved in policy development.</p> <p>Needs of older people from all strand of diversity are addressed eg minority ethnic groups, LGBT.</p> <hr/> <p>Update</p> <p>A number of events have taken place across Scotland with the All Our Futures Stakeholder forum. There was also an Older People's Parliament held in October. Links have been formed with Scottish Government and Help the Aged and Age Concern Scotland to take this action forward.</p> <p>Further attendance at future events will be encouraged and links with partners will help identify key events.</p>	<p>Chief Constables through ACPOS Diversity Business Area Older People's Portfolio holder</p>	<p>March 2010</p>	<p>ACPOS policing for older people Scottish Government National Forum on Ageing Implementation Group</p> <p>ACPOS Diversity Business Area Reference Groups for all strands & ACPOS Domestic Abuse Group.</p>

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		A new action plan will be in place for the E and D meeting in the spring.			
Break down barriers or perceived barriers to good co-operation to help detect crime, improve safety and reduce fear of crime for older people.	<p>To develop and build on information sharing protocols with partners and older people to enhance communication.</p> <p>ACPOS continuing to be an active member of the Scottish Government National Forum on Ageing.</p>	<p>Ongoing feedback from partner agencies, older people's groups and individuals across Scotland.</p> <p>Minutes of meetings are posted on the Scottish Government website.</p>	<p>Chief Constables; Lead Officers of partner agencies</p> <p>ACPOS Diversity Business Area Older People's Portfolio holder</p>	<p>March 2010</p> <p>Ongoing</p>	<p>ACPOS policing for older people Scottish Government National Forum on Ageing Implementation Group</p>
	<p>To develop national enforcement initiatives and to share good practice on local initiatives. This is to reduce and detect incidences of crimes which target older people and vulnerable people.</p> <p>Link to ACPOS</p>	<p>Feedback and performance management to evaluate the effectiveness of national initiatives.</p> <p>Local initiatives shared appropriately to meet the needs of each force's community.</p> <p>An effective policy in place</p>	<p>ACPOS Diversity Business Area Older People's Portfolio holder</p>	<p>March 2010</p> <p>Ongoing</p>	<p>ACPOS policing for older people Scottish Government National Forum on Ageing Implementation Group</p> <p>ACPOS Domestic</p>

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	<p>Domestic Abuse Strategy regarding the needs of older women in particular.</p> <p>Raise awareness of the Adult Support and Protection (Scotland) Act 2007 of the protection and support for those older people who would be protected.</p>	<p>to link in with partner agencies to ensure accurate information is available.</p> <p>Awareness raised amongst Police Officers, Police staff and those people who could be protected.</p> <hr/> <p>Update</p> <p>The attendance of senior figures from Scottish Government and Help the Aged and Age Concern Scotland at the Reference Group meeting raised issues that will be reflected in the new action plan.</p> <p>A new action plan will be in place for the E and D meeting in the spring. The Reference Group felt that there are areas of good practice across the forces. This action will also be subject of scrutiny for the new Action Plan.</p> <p>A new action plan will be in place for the E and D</p>		<p>April 2010</p>	<p>Abuse Group</p> <p>ACPOS Crime group is being established to look at this.</p>

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		meeting in the spring.			
Raise overall awareness of how to interact effectively with older people on issues such as dementia, mental and physical health and interview techniques.	To create and deliver appropriate training and awareness material for police and partners to ensure a wider understanding and appreciation of the challenges facing societal and health issues for older people.	<p>Effective training packages delivered appropriately across all Scottish Forces.</p> <p>Improved level of service to older people.</p> <hr/> <p>Update A new action plan will be in place for the E and D meeting in the spring.</p>	ACPOS Diversity Business Area Older People's Portfolio holder	March 2011	<p>ACPOS policing for older people Scottish Government National Forum on Ageing Implementation Group</p> <p>ACPOS Disability and Mental Health Sub Group</p>