

ACPOS EQUALITY AND DIVERSITY STRATEGY

MENTAL HEALTH REFERENCE GROUP ACTION PLAN 2009-2010

What we want to achieve (Objectives/Outcomes)	How we intend to do it (Action)	How we will know we have done it (Indicator/Measure)	Who is going to do it (Owner)	By when (Target Dates & Milestones)	Links to other priorities (e.g. SPPF etc)
<p>To support the development and delivery of mental health and suicide awareness training within the Scottish Police Service</p>	<p>Identify the priority areas of mental health and suicide awareness training that require to be developed for police officers, taking into account the social, organisational and economic factors that impact on policing mental health in the community.</p>	<p>Priority areas of mental health training are embedded in the overall training agendas of Scottish Forces and at national level.</p>	<p>Training Working Group (Inspector Gavin Smith, Sgt Audrey Gibb)</p>	<p>March 2011</p>	<p>All high level objectives within the SPPF</p> <p>National Suicide Prevention Strategy</p> <p>ACPOS Strategic Assessment</p> <p>National Program to Improve Mental health and Wellbeing</p>

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<p>Develop an ACPOS Suicide Prevention Strategy for the Scottish Police Service, thus fully contributing to the National Suicide Prevention Strategy in Scotland.</p>	<p>An ACPOS Suicide Prevention Strategy will be established, using the findings and recommendations contained within the following documents as a basis for development:</p> <ul style="list-style-type: none"> • The National Suicide Prevention Strategy in Scotland; • Lothian & Borders Research Report on 'Edinburgh's Experience of a Rise in Young Suicides'; • Grampian Police Research Report 'Police Awareness and Understanding of Suicide' 	<p>ACPOS endorsement of a National Suicide Prevention Strategy.</p>	<p>Suicide Prevention Strategy Working Group (Insp Helen Boyle, Sgt Martin White, Insp Gavin Smith, Insp irene Coyle)</p>	<p>March 2011</p>	<p>All high level objectives within the SPPF</p> <p>National Suicide Prevention Strategy</p> <p>National Program to Improve Mental health and Wellbeing</p>
<p>Ensure the Scottish Police Service is part of a partnership approach to responding effectively to the challenges associated with psychiatric emergencies.</p>	<p>Psychiatric emergencies are a growing element of the front line police officer role. On that basis, the development of a more integrated service response is required in order to ensure all services are fulfilling their legislative responsibility, and reduce the onus on the police to respond to this growing group of individuals in the community.</p> <p>At national level, engagement with the</p>	<p>Psychiatric Emergency Plans clearly identify the roles and responsibilities of relevant partners, and clear pathways to care in psychiatric emergencies.</p> <p>Reduction in number of persons</p>	<p>Insp Tom Ogilvie, Mrs Margaret Christie, PC Elaine Wond.</p>	<p>March 2011</p>	<p>All high level objectives within the SPPF</p> <p>National Suicide Prevention Strategy</p>

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<p>To identify relevant key performance indicators which will assist the Scottish Police Service measure performance in relation to policing mental health.</p>	<p>Scottish Government Mental Health Division to address practice issues relating to Psychiatric Emergencies.</p> <p>At local level, the review process associated with Psychiatric Emergency Plans is underway in many areas, and will act as a vehicle for change over the coming year.</p> <p>Nationally, there is gap in recording relating to policing mental health, due mainly to the absence of any statutory requirement. To implement continuous improvement in policing mental health, recording processes have to be developed.</p>	<p>inappropriately routed through the Criminal Justice System as a result of a psychiatric emergency.</p> <p>Identification of relevant key performance indicators for mental health and suicide prevention</p>	<p>Insp Irene Coyle</p>	<p>March 2011</p>	<p>National Program to Improve Mental health and Wellbeing</p> <p>Mental Health (S) Act 2003</p> <p>All high level objectives within SPPF</p> <p>Nat Suicide Prevention Strategy</p> <p>National Program to Improve Mental Health & Wellbeing</p> <p>Mental Health (S) Act 2003</p>